***TRYGVE G. NORDBY***

##### ***Born: 26 March 1954***

***Address: Storgaten 25, 1555 Son, Norway***

***Telephone: Mobile: + 47 91 51 20 91***

***E-mail:*** [***trygve@sonconsult.no***](mailto:trygve@sonconsult.no)

***Skype : trygve.g.nordby***

***Citizenship: Norwegian***

***Education: University Diploma in Social Work, 1979***

***Languages: Norwegian, English***

***Family: Married to Dr.jur. Vigdis Vevstad, two children from former marriage: Ingrid 1980, Kristin 1982***

**KEY QUALIFICATIONS:**

* **More than 30 years of experience from senior management positions in leadership, management, organisational development and governance of public sector and international humanitarian affairs.**
* **Most recently held the position of Secretary General of the European Movement, Norway. Has previously been Under Secretary General of the International Federation of Red Cross and Red Crescent Societies and Secretary General of the Norwegian Red Cross and Secretary General of the Norwegian Refugee Council.**
* **Director General of the Norwegian Directorate of Immigration. City Manager in the municipality of Oppegaard/Norway.**
* **Job related visits to a large number of countries on all continents.**

**WORK EXPERIENCE**

**2012 –**

Partner and Managing Director of Sonconsult, Son, Norway

**2010 - 2011**

**Secretary General of the European Movement in Norway**

European Movement (EM) Norway’s aim is to promote the idea of European Integration and ultimately a Norwegian membership in the EU. EM Norway is a member of the European Movement International.

**2006 – 2009**

**Secretary General (SG)/Norwegian Red Cross, Oslo and Under Secretary General (USG), International Federation of Red Cross/Red Crescent Societies, Geneva**

As SG for the Norwegian Red Cross, managed an organisation with about 150.000 members and 24.000 active volunteers, 450 employees and an annual budget of EUR 150 million. Internationally the Norwegian Red Cross is engaged in a large number of humanitarian operations and advocacy work, in close partnership with sister societies.

The International Federation of Red Cross/Red Crescent Societies (IFRC) has societies in 186 countries. As USG in IFRC had a special responsibility for the Humanitarian Diplomacy Division, covering external relations, resource mobilisation and communications and the IFRC representations in New York and Brussels.

### 2001 – 2006

**Director General of the Norwegian Directorate of Immigration, UDI.**

**UDI has the main responsibility for implementing Norway's immigration policy.** This encompasses measures for the regulation of immigration including asylum policy, immigration control, reception and introductory measures for newly arrived immigrants, principally refugees. Moreover, in co-operation with other enterprises and institutions, the UDI contributes to integration and participation, diversity and fellowship in an open multi-cultural society. The directorate had 800 employees and a total annual budget of USD 500 million. Represented the Directorate and Norwegian authorities in a large number of national and international conferences and other contexts.

**1999 – 2001**

**Independent Consultant**

Worked in the fields of international humanitarian affairs, management and communication, for i.a. UNHCR, OSCE, International Crisis Group, the Norwegian research institutes FAFO and NIBR, the City of Oslo, the Save the Children Alliance and other international NGOs.

**1998 – 1999**

**Return and Integration Adviser, OSCE Mission to Croatia**

Member of Senior Staff with special responsibility for Return and Integration of Refugees. Developed Mission Policy and strategy in the field of Normalization and Democratization. The Mission had 280 international members and 300 national staff. Field structure throughout the country. Politically oriented mandate and scope of work.

**1997 - 1998**

**Chief Executive/City Manager of Municipality of Oppegård, Norway.**

CEO for an organization of 1500 employees working in the public sectors of education, health care, social welfare, culture, technical infrastructure, etc. Serving local democracy and political structures: the Mayor, the City Council, Boards, etc. Proactive in structural changes, use of information technology, community planing and regional development. Annual budget of EUR 70 million.

**1990 - 1997**

**Secretary General, Norwegian Refugee Council (NRC).**

The NRC is engaged in refugee work throughout the world, including advocacy work for refugee protection, assistance and solutions through lobbying, public appearances, research, articles and speeches. Initiating and organizing a number of new working concepts in international refugee work: Staff standby arrangements, repatriation monitoring, co-ordination mechanisms, civil-military co-operation, etc. Initiated what later has become the Internal Displacement Monitoring Centre. Close co-operation with donor governments, countries of origin, countries of asylum, other NGOs, UNHCR and other UN agencies. Annual budget EUR 40 million, staff of 45 at headquarters and several hundreds in the field. Resident Representative for NRC in Geneva, September 1994 - September 1995.

**1987 - 1990**

**Managing Director, Kommuneforlaget AS, Oslo.**

Restructuring and general management of a modern Publishing Company with about 100 books/productions a year.

Managing Director for associate Data Base Company, K-Base AS, which developed and introduced new working tools for the municipal sector in Norway.

**1985 - 1987**

**Campaign Manager, Norwegian Association of Local Authorities.**

Designing, organizing, fund rising and general management of two nationwide campaigns for local government. Promotion work for the International Union of Local Authorities.

**1984 - 1985**

**Public Information Officer, Norwegian Parliament, Oslo.**

Organizing and handling campaigns, promotion and daily press activities for the Socialist Party. Member of several boards and committees.

**1982 - 1984**

**Head of Public Information, County of Nordland.**

Organizing, structuring and daily handling public relations, campaigns, daily press activities for an organization with more than 10,000 employees.

Member of several boards and committees.

**1979 - 1982**

**Consultant in Psychiatric Health Care, County of Nordland.**

Planning, restructuring and organizing the total mental health care system.

Social Worker at mental health hospital. Member of several boards and committees.

**1979 – 1984**

**Free-lance Journalist, Norwegian newspapers and magazines.**

Articles and photos including feature, politics and general reports.

### OTHER EXPERIENCES/ACHIEVEMENTS/SKILLS

**Articles, Publications, Reports, Speeches, Lectures**

Throughout carrier have continuously written articles, publications and reports and given lectures related to work and personal interests. During the last year have e.g. written about the fight against Cluster Munitions, Use of International Humanitarian Law in Armed Conflicts, Emergency Preparedness and International Migration. Have for several years given lectures at the Norwegian National Defence College.

**Other Current Activities:**

* Member of Governmental Commission for New National Law on Local Government.
* Chair of the Board of Amnesty International, Norway
* Chair of the Board of the Foundation “Stiftelsen Lillehammer Museum”, which organises five cultural historical museums in the Lillehammer area.
* Chair of the Board of the Norwegian Institute of Children’s Books, an institute whose aim is to document and promote child literature in Norway.
* Chair of the Board of the “Norwegian Library of Talking Books And Braille”.
* Expertise in policies on migration and forced displacement.
* Writer of regular column in daily newspaper.

**Previously (excerpt):**

* Board member of Care International and Vice Chair of Care Norway for several years. Chair of International Federation of Red Cross Red Crescent’s Reference Group on.
* President of International Council of Voluntary Agencies (ICVA).
* International lobbying, net-working and missions, representing NGOs in UNHCR’s Executive Committee, and Inter Agency Steering Committee of UN Department for Humanitarian Affairs.
* Member of Norwegian Government's committees on Emergencies and Human Rights.
* Project design and management in the fields of: Organizational development, Personnel development, Project management, Public elections, Local democracy, Governance, Skills training, Information planning, Research on mental health structures, Films and videos, Conferences
* Extensive travelling to conflict and refugee situations, meetings and conferences around the world.
* Visited more than 100 countries in connection with work responsibilities.